

INSPIRE THE NEXT GENERATION

BECOME A MENTOR FOR SISTERSIN

About the Mentoring Programme:

The Mentoring Programme is a core part of the SistersIN Leadership Programme and will provide students with longer-term exposure to female leaders serving as inspirational role models. For the students it's about learning about the world of work in their chosen field and exploring different career options available to them. In addition, mentors will provide guidance and coaching to students in relation to the leadership project the students are leading as part of the programme.

The Profile:

We are looking for leaders with at least 5 years of experience in their field. We are looking for leaders from all different kinds of businesses, professions or walks of life to provide a broad range of perspectives and diversity to the mentees. Mentors should ideally be in a leadership or senior role within their organisation.

How will it work:

You'll be matched with a pupil at one of our participating schools – if you have a preferred school we will take that into consideration. We'll also provide you with an onboarding pack & support.

Between **November & April**, you will participate in **5 mentoring sessions** 1:1 (virtually) for **45-60 mins**. While we'll provide some guidance and suggested topics, you'll be able to agree on the content of these sessions with your mentee.

In **March**, we'll ask you to host a job shadow day for your mentee where they'll be able to experience your workplace, learn about your organisation and see you in action.

You'll also be invited to participate in the celebration event the pupils will share their personal reflections and learnings from the programme. The ceremony will mark the close of the programme.

Mentors may also choose to offer a **masterclass** on a leadership topic to the school, however, this is not required of every mentor. A masterclass is **45 mins** in length and will take place either virtually or at a school.



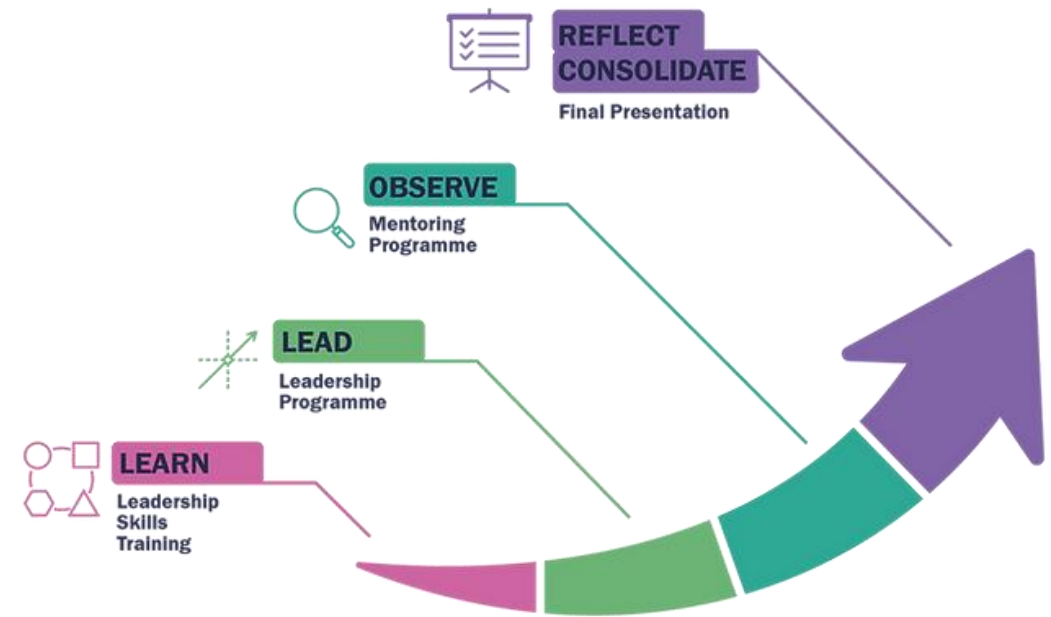
Share your career journey

Open possibilities

Give insights to the world of work

Share your learnings

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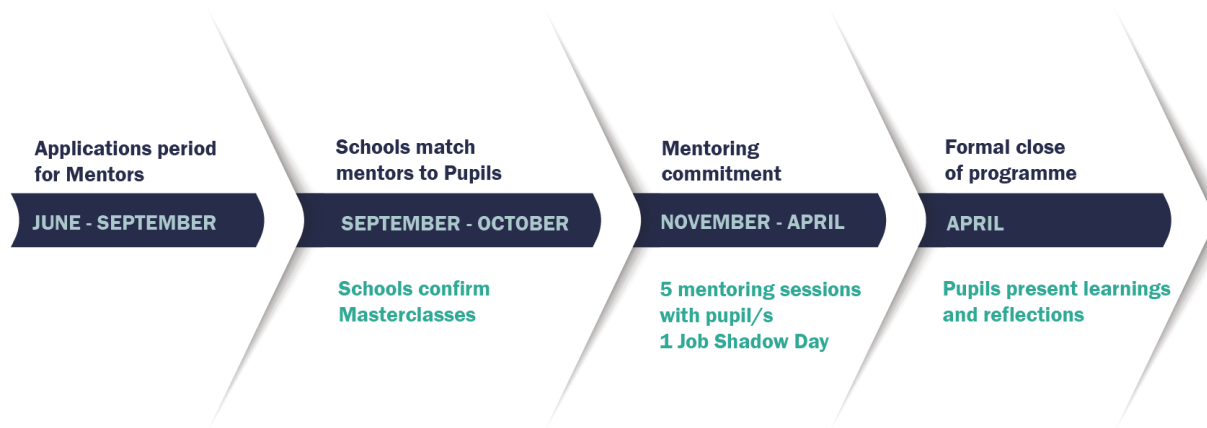


Register now : www.Sisters-IN.org

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Key Programme Timeline:



Application Process:

To apply to be a mentor for the 2022/23 SistersIN Leadership Programme, please visit <https://www.sisters-in.org/get-involved> and complete the registration form by September 8th 2023.

It will take approximately 15 mins to complete the registration form.

The matching will take place in early October and we'll inform you as soon as possible about the status of your application.

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Frequently Asked Questions:

How many mentors can each business provide?

- There is no limit to how many mentors Partners can provide but we do encourage organisations to ensure that mentors are fully aware of the time commitment required before signing up.

Can I mentor multiple mentees?

- Yes, that is possible, however, we do want to ensure that outside the job shadow day, the meetings between the mentor and mentee are on a 1:1 virtual basis. As long as you are able to commit the same amount of time to each mentee, we're happy for you to take on multiple mentees.

Does it cost anything to participate as a mentor?

- No. We're grateful for every leader willing to dedicate their time and each organisation participating will receive Partner status.

Can I choose which pupil I will mentor?

- No but you are able to indicate on the registration form which school you'd like to support. Mentors and mentees will be matched based on the information they provide on the registration form.
- **Will everyone who applies be matched?**
- We will do our very best to match every mentor who applies to a mentee. If the school you have chosen is over-subscribed, we will try to match you with another school.

Can I be a mentor when I'm not located in Northern Ireland?

- As most of the mentoring relationships will be virtual, as long as time zones are feasible, mentors can be based in another country. However, as the job shadow day forms part of the mentoring programme, you would have to be able to offer a job shadow day at a local office of your company and name an alternative female leader to host the mentee.